

ALANDI (D), PUNE 412105

DEPARTMENT OF ARTS AND COMMERCE

THE ACADEMIC YEAR 2022-23

Date: 29/11/2022

GUEST LECTURE REPORT

Expert Guest Lecture: Competency Building Model

Resource Person: Sudhir Phatak, Mentor and Adviser in HR/IR Domains, Pune.

Date: 29 November 2022

Participants: 94.

Objectives:

- To provide the platform to interact with the industry experts.
- To provide guidance on industry required skills from graduates.
- To open the life story of successful persons.
- To understand how to build competency.

Points Discussed:

- Power house concept.
- Ways to handle work stress.
- Ways to overcome hurdles while achieving goal.
- Preparing for the interview.
- Difference between product and productivity.

Report:

Department of Arts and Commerce organized an expert session on **Competency Building Model**. At the beginning Sudhir Phatak, the guest, opened his life book. He discussed his work experiences and then the session was open for the discussion. Students asked various questions such as:



MIT | Arts, Commerce & Science College

Q.1 What's your secret to dealing with disappointment?

Q.2 How much do your emotions play a role in your choices?

Q.3 What else should we keep in mind when building a competency Model?

Q.4 How to answer interview questions:

- Why should we hire you?
- What are your strengths and weaknesses?
- What are your future plans? How to prepare for the interview?

Q.5 What are expectations of the industry from freshers?

Q.6 Which soft skills are required in the industry?

Q.7 What is expected behaviour in Group Discussion?

He answered all the questions very well. He explained the concept of Power House which contains the elements: Knowledge, Skills, Attitude, Values and Beliefs, Motive. He also discussed the concept of Johari Window which is based on known to self and known to others. He gave case study while discussing product and productivity. He emphasised on being candid at the time of interview. He was of view that consistency is important to achieve success. He advised the students to decide the goal and to take efforts to achieve it with success by identifying and overcoming the weakness.

Personal Interview:

The student from MA MCJ Muskan Sharma conducted personal interview of Sudhir Pathak.

Q.1 Explain your Industry transition. What and how was your journey in both fields?

Q.2 How do you see different media styles & present media?

Q.3 Also what are your perspectives on glam industry with all new trends & fall ups looking at present scenario.

Q.4 What message you would like to give to the students?


Sudhir Pathak answered all the questions very well. He shared how his journey to the field of modelling and acting started. He explained how he got opportunities to work in serials and movies. He also discussed the glamorous nature of the media and practical problems in it. At gave a message to the new comers that think of both the glamour as well as the struggle to succeed in the media world.



Student Organising Committee:

Sr. No.	Name of the student	Volunteers	Responsibility
	Sneha Kapse	SY BCOM	Discipline and stage arrangement
	Vaibhavi Kalmakar	SY BCOM	
	Harshada Deshmukh	SY BCOM	
	Pratiksha Kokate	FY BCOM	
	Priti Yadav	FYBCOM	
	Aditya Garule	FYBCOM	
	Vaibhav Waphare	SY BCOM	Guest felicitation
	Abhishek Kate	SY BCOM	Notice Drafting
	Gayatri Chavan	SY BCOM	
	Vaishnavi Kumare	SY BCOM	Vote of thanks
	Jyoti Sharma	SY BCOM	Anchoring
	Divya Gawade	SY BCOM	Guest Refreshment
	Mayuri Vahile	SY BCOM	

The expert session was helpful for the students. Prof. Pravin Kharat, Prof. Abhijit Netke, Prof. Surekha Gaikwad, Prof. G. B. Singh and Prof. Pallavi Bongane attended the session. Principal Dr. B. B. Waphare, Vice Principal Dr. Manasi Atitkar and HOD Dr. Padmavati S. Undale provided guidance and support to the event. The department faculty members and the students took efforts to make the event successful.


Dr. Padmavati S. Undale
Arts & Commerce




Dr. B. B. Waphare
Principal

