

MAEER'S
MIT | **Arts, Commerce
& Science College**
Affiliated to Savitribai Phule Pune University
Accredited by NAAC with "A" Grade

Alandi (D), Pune - 412105
An Autonomous Institute Affiliated to Savitribai Phule Pune University

Internal Committee
Department of Computer Application
&
Department of Business Administration & International Business

Academic Year 2026-2027

Date: 21/09/2026

NOTICE

This is to inform all FYBCA, FYBBA and FYBBA(IB) students that the Internal Committee (IC) is organizing an orientation on the "Awareness Program on POSH Act, 2013" as per the details given below:

Program Title: Awareness Program on POSH Act, 2013

Speaker Name: Prof. Aakanksha Landge

Date: 21st September 2026 (Monday) - FYBBA & FYBBA(IB)
22nd September 2026 (Tuesday) - FYBCA

Time: 11:00 AM onwards

Venue: Classroom 203

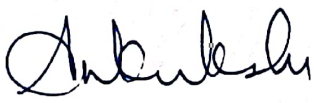
The objective of this orientation is to create awareness about the provisions of the POSH Act, 2013, the role and responsibilities of the Internal Committee, and the redressal mechanism available for complaints of sexual harassment at the workplace/institution.

All students are requested to attend the session without fail. Attendance will be recorded.

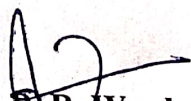
This notice is issued for information and compliance of all concerned.


Dr. Vidya S. Chandgude
Presiding Officer


Prof. Amit Tale
HOD, Computer Application


Prof. Aakanksha Landge
HOD, BBA & BBA(IB)




Dr. B. B. Waphare
Director

Internal Committee
Department of Computer Application
&
Department of Business Administration & International Business
Academic Year 2026-2027

Report on "Awareness Program on POSH Act, 2013"

Speaker Name: Prof. Aakanksha Landge, HOD, BBA & BBA(IB); Ex Presiding Officer, IC

Date: 21st September 2026 (Monday) - FYBBA & FYBBA(IB)

22nd September 2026 (Tuesday) - FYBCA

Time: 11:00 AM onwards

Target Audience: FYBCA, FYBBA and FYBBA(IB) students

The Internal Committee (IC) of MIT Alandi Campus in association with Department of Computer Application & Department of Business Administration and International Business organized an Awareness Program on the POSH Act, 2013 for FYBCA, FYBBA and FYBBA(IB) students as part of the institute's ongoing efforts to build a safe and respectful learning environment.

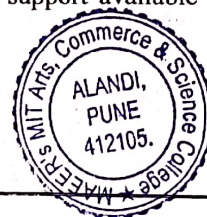
Prof. Aakanksha Landge delivered the session using a structured presentation covering the following key aspects of the POSH Act:

- A historical timeline of the legislation, tracing judicial recognition of the issue in 1997 (Vishakha Guidelines) through to the enactment of the POSH Act in 2013.
- An explanation of the constitution and role of the Internal Committee (IC) in receiving and addressing complaints.
- The redressal mechanism available to students and staff, and the importance of a safe and respectful campus environment.

Students actively listened to the presentation and engaged with the speaker during the session. Attendance was recorded as per the notice issued by the Internal Committee.

Outcome

The session succeeded in improving student awareness of the POSH Act, 2013 and its practical relevance to their academic and future professional environments. Students were made aware of the institute's grievance redressal mechanism and the support available to them through the Internal Committee.



Glimpses of the Program



Dr. Vidya S. Chandgude
Presiding Officer

Prof. Amit Tale
HOD, Computer Application

Prof. Aakanksha Landge
HOD, BBA & BBA(IB)

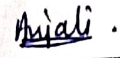
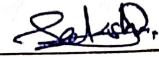
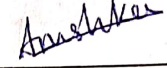
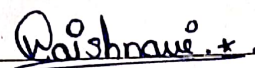
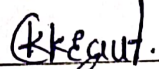
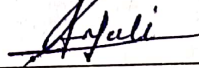
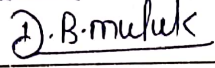
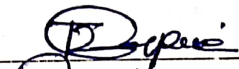
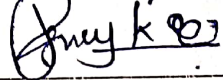
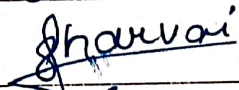
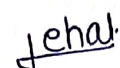


Dr. B. B. Waphare
Director

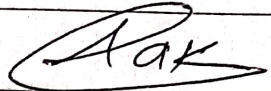
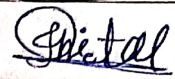
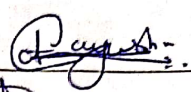
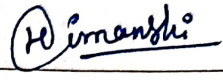
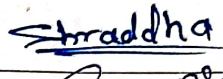
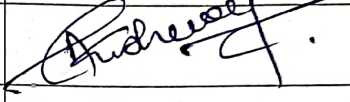
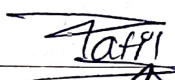
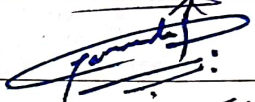
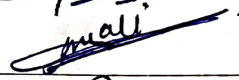
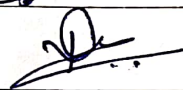
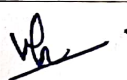
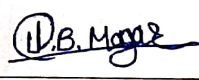
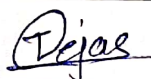
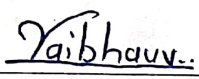
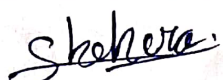
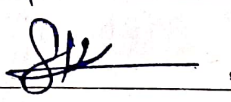
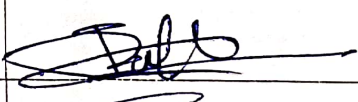
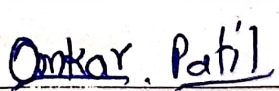
Awareness Program on POSH Act 2013
Conducted by Internal Committee
In Association with Department of Computer Application

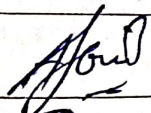
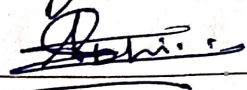
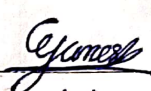
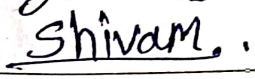
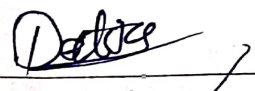
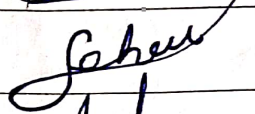
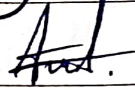
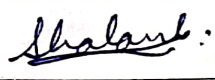
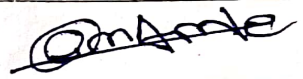
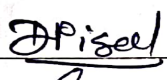
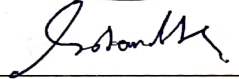
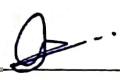
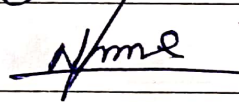
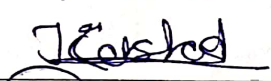
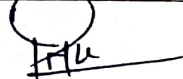
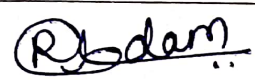
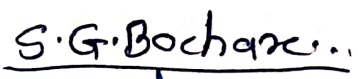
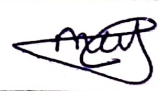
Academic Year 2026-2027

Date: 22/09/2026

Sr. No	Student Name	Signature
1]	Kranti Sanjay Dhore	
2	Anjali Manjul	
3	Vidhi Shirish Patil	
4.	Sakshi Satwadhare	
5	Anushka. F. Ninave	
6.	Vaishnavi Kailas Ranjankar	
7.	Kalyani Kishor Raut	
8.	Anjali Shrimant Jadhav	
9.	Anuja Dipak Patil	
10.	Dnyaneshwari muluk	
11.	Tanuja Ravindra Tanpure	
12.	Prajakta Santosh Raykar.	
13.	Shravari Ganesh Adhav	
14.	Shravari Amlopure	
15	Mehal Waghulde	
16]	Disha Bobade	

Sr. No	Student Name	Signature
17	Manasi D. Patekar	<u>Matelem</u>
18	Gayatri Dinesh Girhe	Girhe
19	Vaishnavi Savata Anarase.	<u>V. Anarase</u>
20]	Aadiba Kaleem Shaikh	<u>A. Shaikh</u>
21]	Priyanka Pundurang Yewale	<u>Yewalepp</u>
22	Mamta Tejendra Rawat	<u>Mrawat</u>
23	Gayatri Doundkar	<u>Gayatri</u>
24.	Rutuja Atul Kadus.	<u>Rutuja</u>
25]	Shranya Anand Walke	<u>Shranya</u>
26]	Pranjal Kailas Rokadi	<u>Pranjal</u>
27>	Swapnali Kiran Mendhekar	<u>Skmendhekar</u>
28>	Pranjali Machhindra Shinde	<u>Pranjali</u>
29>	Riddhi Deepak Pisal	<u>Riddhi</u>
30>	Riya Ramesh .K. Mishra	<u>R. Mishra</u>
31>	Smita Suryabhan Kalamker	<u>Smita</u>
32]	Poanali Nitin Malave	<u>Malave</u>
33]	Gunjan Dinesh Patil	<u>Gpatil</u>
34]	Baig Tuba	<u>Tuba</u>
35]	Shruti Sachin Atole.	<u>Shruti</u>
36]	Sharvari Hemant Longhe	<u>Sharvari</u>
37	Srotaswinee Panigrahi	<u>SP</u>
38]	Aditi R. Arya	<u>Aditi</u>

Sr. No	Student Name	Signature
39)	Anisha Tak	
40)	Shital . Eknath Rethe	
41]	Aayush Nalawade.	
42]	Devanshu Ale	
43)	Himanshi	
44)	Shraddha Parande	
45)	Aarya Ganesh Kumbhar	
46]	Arya. Patil	
47]	Pasiraj Gawande	
48)	Hannakshi Mali	
49)	Nivedita . Taralagi	
50)	Vidula Hole	
51)	Pradyumna Joshi	
52	Uday . B. Magar	
53	Tejas Dhanade	
54	Vaibhav Hingole	
55	Susukumar Behera	
56	Pradyush Behera.	
57	Sumit Lohar	
58	Pranav . J. Patil	
59	Rohan . S . Rokade	
60	Omkar . P. Patil	

Sr. No	Student Name	Signature
61.	Amit Kumar Jori	
62.	Abhijeet Shivraj Dore	
63.	Prasanna Chavan	
64.	Vinay Thorat	
65.	Genesh Dambekar	
66.	Shivam Tiwari	
67.	Dattatray Gisi	
68.	Soham S. Gaikwad	
69.	Avinash Ramkisan Raut	
70.	Shalank Bhumbkar	
71.	OM G. Amle	
72.	Drganeshwar J. Pisal	
73.	Soham Detha	
74.	Manohar Haeihar	
75.	Om Bhagat	
76.	Nikhil Mane	
77.	Harshad Gaikwad	
78.	Pratik Deshmukh	
79.	Rudra Nih'n Lodam	
80.	Sudarshan G. Bochara.	
81.	Piyush Hanmant Patil	
82.	Mahesh Romish mane	

Sr. No	Student Name	Signature
83	Ronil S Koderu	<u>RN</u>
84	AKshay Solankhe	<u>AKshay</u>
85	AKshay Gaithare	<u>AKshay</u>
86	Vedadnya V. Komanne	<u>V.V. Komanne</u>
87	Yash Biwalkar	<u>Yash</u>
88	Malhar Khashinkar	<u>Malhar</u>
89	Krushna N. Ladhe	<u>Krushna</u>
90	Om Gurnoth Patil	<u>Om</u>
91	OM V. Narkhede	<u>OM</u>
92	Dhaval N. Mehegar	<u>Dhaval</u>
93	Virek Patel	<u>Virek</u>
94	Tushar Tiskar	<u>Tushar</u>
95	Saksham R. Nandeshwar	<u>Saksham</u>
96	Sayan .S. Biswas	<u>Biswas</u>
97	Anugrah .S. Benjamin	<u>Benjamin</u>
98	Ritao Chetan Babarao	<u>Ritao</u>
99	Om. Rakshhe	<u>Rakshhe</u>
100	Angad .S. Bieajole	<u>Angad</u>
101	Archit shamkant Purkar	<u>Archit</u>
102	Gajanan Balaji Bhokare	<u>Bhokare</u>
103	Tanmay Ratan Adhau	<u>T.R. Adhau</u>
104	Naman Pandey	<u>Naman</u>