

MIT | Arts, Commerce & Science College

Academic Year 2018-19

Annual Gender Sensitization Action Plan

➤ Introduction:

MIT Arts Commerce and Science College has always shown the enthusiasm in promoting the Gender Equality in all the aspects of academic and educational sector. Colleges play an important role in making the society aware through different activities with the help of students from diverse socio – economic and cultural background and from different disciplines.

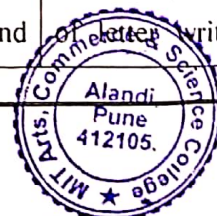
Today's students are also sensitive enough to adapt the social and technological changes. In order to provide platform to students and to make them more sensitive about the burning issues of gender equality we plan and conduct various activities at our college. Student Development Cell, NSS Unit and all other departments organize such activities.

➤ Objectives of plan:

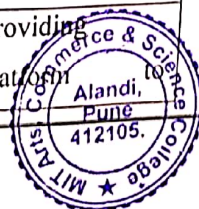
1. To streamline the events in this academic year
2. To sensitize the students of college from all disciplines about gender equality
3. To engage the students and staff in awareness programmes
4. To provide platform to all the students and staff to organize the programmes events based on this theme

➤ Activities planned in Academic Year 2018-19:

Sr. No.	Tentative Date or month	Name of the activity	Responsibility of the activity	Expected Outcome
1.	July 2018	Meetings to discuss about the activities for the year	IQAC, Student Development Cell, NSS Unit and all academic departments	Streamlining of all the activities and deciding the responsibilities
2.	August, 2018	Essay Competition On Gender Equality	Student Development Cell	Students will read, write and churn the issues
3.	September, 2018	Letter Writing Competition for girls	Sukanya Manch and BA and	Imparting skill of letter writing



		students	B.Com Department	among girls
4.	September, 2018	Gender Champion Selection and Appointments	Student Development Cell and Internal Complaints Committee	Selection of Gender Champions from students
5.	September, 2018	Creating awareness about Gender equality among students with the help of notice board messages, What's app groups etc.	Gender Champions, Student Development Cell and Internal Complaints Committee	Sensitization amongst students
6.	December, 2018	Guest Lecture on Awareness about precautions against Sexual Harassment	Internal Complaints Committee	Awareness about precautions against Sexual Harassment amongst girls
7.	December, 2018	Red Dot Week on personal hygiene and health of girls and ladies faculty	Jagruti Manch and BA and B.Com Department	Awareness about hygiene and health
8.	January, 2019	Role Play Competition on the Occasion of Savitribai Phule Jayanti	Sukanya Manch and BA and B.Com Department	Memorizing the contribution of Krantijyoti Savitribai Phule for women
9.	January, 2019	Nirbhay Kanya Abhiyan	Student Development Cell and Jagruti Manch	Training to girls students of all first year classes about self-defense and legal aspects
10.	January, 2019	Formation of Femane Club by Gender Champions	Gender Champions and Student	Providing platform




			Development Cell	Gender Champions for conducting activities
11.	January, 2019	Video lectures on women empowerment	Femane Club	Making the students aware about the thought process

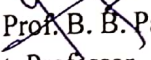
➤ Execution and Governance of the plan:

1. All the heads / chair persons of all the responsible departments stated above are required to implement the activities scheduled above.
2. You are also requested to involve the Gender Champions in above said activities appointed by our college for achieving the expected impact.
3. The records of activities like notice, attendance, reports with photographs, news/media acknowledgement if any etc. is to be maintained by organizing department and scanned copies of the same are to be uploaded / submitted online to the IQAC drive.


1. Prepared by:


Dr. Mangesh M. Bhople,
Asst. Professor,
Student Development Officer,
MIT Arts Commerce and Science College Alandi (D) Pune

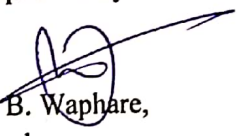
2. Reviewed and Recommended by:


1. Prof. B. B. Pawar,
Asst. Professor,
IQAC Coordinator,

MIT Arts Commerce and Science College Alandi (D) Pune


2. Prof. Vijayalaxmi Kothiwale,
Asst. Professor, HoD Mathematics,
NAAC Coordinator,

3. Approved by:


Dr. B. B. Waphare,
Principal,

MIT Arts Commerce and Science College Alandi (D) Pune



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MIT | **Arts, Commerce
& Science College**

Academic Year 2019-2020

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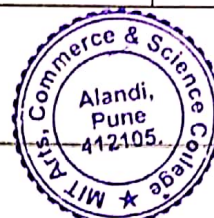
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➤ **Activities planned in Academic Year 2019-2020:**

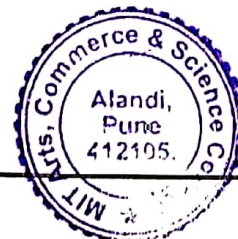
Sr. No.	Tentative Date or month	Name of the activity	Responsibility of the activity	Expected Outcome
1.	July 2019	Meetings to discuss about the activities for the year	IQAC, Student Development Cell, NSS Unit and all academic departments	Streamlining of all the activities and deciding the responsibilities
2.	Sept 2019	Poem Competition	Sukanya Manch	To develop artistic writing skill



				amongst girl students
3.	December 2019	Guest Lecture	Internal Complaints Committee	To focus on development of students for a better future and to explain why hard work is important during education.
4.	December 2019	Essay competition	Internal Complaints Committee	To provide information and aware students about AIDS
5.	January 2020	Nirbhaya Abhiyaan Kannya	Student Development Cell and Jagruti Manch	To encourage girl students for their overall grooming and make them fearless for all the spheres of life.
6.	March 2020	Recreation activities on International Women Day	HR and Jagruti Manch	To sensitize towards their role in responsibility in the society

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