

# **MIT** | **Arts, Commerce & Science College**

**Maharashtra Academy of Engineering and Educational  
Research's**

**MIT Arts, Commerce and Science College, Alandi (D) – 412 105.**

## **7.1.1 Facilities Provided for Women**

# Index

<b>Sr. No</b>	<b>Heading</b>	<b>Page Number</b>
1.	<b>Safety and Security</b> i. Checking at main Gate ii. CCTV Camera iii. Anti Ragging Committee iv. Internal Complaint Committee	3-10
2.	<b>Counseling</b> i. Student Teacher Counseling Scheme ii. Counselor Appointment Letter	11-12
3.	<b>Common Room</b> i. Common Room for Boys ii. Common Room For Girls	13-14
4.	<b>Day Care Center For young Children</b> i. Maternity leave ii. Early going facility	15-16
5.	<b>Other Information</b> i. Vending Machine ii. Gender Championship iii. Sukanya & Jagruti Manch iv. Staff Academy on Gender Sensitivity	17-36

## a. Safety and security:

### i. Checking at main gate



## ii. CCTV Camera in Campus



### iii. Anti-Ragging:

<b>MIT</b> Arts, Commerce & Science College	Title: Notice/Circular	Format No.:	Rev. No.: 00
	Academic Year: 2017-2018	MIT ACSC/ACA/N/PO/14	Date: 16-06-2008
Dept.: Principal Office			

Ref No.: MIT ACSC/ACA/PO/14  
Date: 22/07/2017

#### Notice No. 14 Anti Ragging Committee

The Government and the Savitribai Phule Pune University at all the levels feel ragging of students in any kind anti social. The special drive is needed in this direction. The reporting of any ragging activity must be communicated to the members & the Chairman of the Committee.


The committee members are as mentioned below for the academic year 2017-2018:

Sl.No.	Name	Designation	Role in the Committee
1	Dr. B.B.Waphare	Principal	Chairman
2	Prof. Sharad Kadam	Asst. Prof.	Nodal Officer
3	Prof. Sunil Mahajan	HOD & Asst. Prof	Member
4	Prof. Amit Tale	Asst. Prof.	Member
5	Prof. Pravin Kharat	Asst. Prof.	Member
6	Prof. Mandar Parale	Asst. Prof.	Member
7	Mr. Gaurav Magar	Dy. Registrar	Member
8	Mr. Babanrao Kurhade	Representative of Local Citizen	Member
9	Mr. Chandrakant Jadhav	PSI, Police Representative	Member
10	Mr. Arjun Medankar	Representative of Press & Media	Member
11	Mr. Prasad Narayan	Representative of NGO	Member
12	Mr. Chandrakant Dhokar	Representative of Parents	Member
13	Ms. Surekha Waglekar	Student	Member
14	Mr. Pravin Kumar	Student	Member

#### Objectives:

- To monitor the anti ragging activity of the Institution, consider the recommendation of the Anti Ragging Squad and take appropriate decisions including spelling out suitable punishment to those found guilty.
- To supervise the Anti Ragging Committee in preserving a Culture of Ragging Free Environment in the college Campus.
- To prohibit objectionable conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in undisciplined activities.

HOD's and Nodal Officer are requested to bring the contents of this to the notice of above members.

  
Prof. Dr. B.B. Waphare  
Principal

### Circular Anti Ragging Squad


In order to have smooth and effective functioning of the college it is decided to have the Anti Ragging Squad which will come in force with immediate effect.

The Government and the Savitribai Phule Pune University at all the levels feel ragging of students in any kind anti social. The special drive is needed in this direction. The reporting of any ragging activity must be communicated to the members & the Chairman of the Committee.

The committee members are as mentioned below for the academic year 2017-2018:

Sl.No.	Name	Designation	Role in the Committee
1	Prof. Dr. B.B.Waphare	Principal	Chairman
2	Mr. Sharad Kadam	Asst. Prof. Business Administration	Nodal Officer
3	Mr. Amol Mane	HOD, Business Administration	Member
4	Mrs. Manasi Atitkar	HOD, Arts & Commerce	Member
5	Mrs. Akshada Kulkarni	HOD, Computer Application	Member
6	Mrs. Rashmi Lad	HOD, Computer Science	Member
7	Mrs. Vijayalaxmi M.K.	HOD, Mathematics	Member
8	Mr. Sunil Mahajan	HOD, Electronics	Member
9	Mr. Shriram Kargaonkar	HOD, Statistics	Member
10	Dr. Sangita Birajdar	Asst. Prof., Statistics	Member
11	Mr. Rajesh Kadlak	Director of Physical Education	Member
12	Mr. Sandeep Rohinkar	Registrar	Member
13	Mr. Gaurav Magar	Dy. Registrar	Member

HOD's and Nodal Officer are requested to bring the contents of this to the notice of above members.

  
Prof. Dr. B. B. Waphare  
Principal

# MIT | Arts, Commerce & Science College

Affiliated to Savitribai Phule Pune University & Recognized by Government of Maharashtra  
(ID No. PU/PN/ASC/289/2007)

MAEER / MIT ACSC / 2018 /

DATE: 22/02/2018

To,  
The Director,  
Board of Student Development,  
Savitribai Phule Pune University,  
Pune.


Subject: Submission of Online Proforma for monitoring the directions of  
Hon'ble Supreme Court of India on measures against Ragging in  
educational Institutes.

Respected Sir,

We are sending herewith a online form filling proforma for monitoring the  
directions of Hon'ble Supreme Court of India on measures against Ragging in  
educational Institutes.

Please accept & acknowledge the same.

Thanking you.

  
Prof. Dr. B. B. Waphare  
Principal





वि.क.म.नोंदणी क्रमांक :- PR87

सावित्रीबाई फुले पुणे विद्यापीठ  
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2017-2018 (Semester2)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of Institute / College	
		Maharashtra Academy Of Engineering And Educational Research MIT ArtsCommerce And Science College Addr: Dehu Phata Alandi Devachi Tal: Haweli(excluding Corporation Area) Dist Pune
	Principal Name	WAPHARE BALASAHEB BHAGAJI
1	Whether Anti ragging Squads were Constituted ?	Yes
2	Whether Anti ragging Committees were Constituted ?	Yes
3	Whether prospectus mention possible actions against Ragging ?	Yes-Yes
4	Whether names,telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-Yes
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	Yes-Yes
6	Whether Seniors counseled?	Yes
7	Whether Freshers counseled?	Yes-Yes
8	Whether oriantation courses for freshers counseled?	Yes-Yes
9	Anti Ragging Squads -	
	9 (a) Date of Formation	14/09/2017
	9 (b) No.of Members	13
	9 (c) Names of Members	1.Dr B B Waphare
	9 (d) No . of raids	2
	9 (e) Frequency of raids	15
	9 (f) Surprise raids	1
	9 (g) Others Measures taken by the squad	0
	9 (h) No.of cases detected	0
	9 (i) Action taken as follow up	0
10	Anti Ragging Committee -	
	10 (a) Date of Formation	22/07/2017
	10 (b) No.of Members	14
	10 (c) Names of Members	1.Dr B B Waphare
	10 (d) No . of raids	2
	10 (e) Frequency of raids	15
	10 (f) Surprise raids	1

1 of 2





वि.कं.मं.नोंदणी क्रमांक :- PR87

सावित्रीबाई फुले पुणे विद्यापीठ  
विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2017-2018 (Semester2)

	10 (g) Others Measures taken by the squad	0
	10 (h) No.of cases detected	0
	10 (i) Action taken as follow up	0
11	Inquiry(ies) Conducted ?	NA
12	Panishment meted out ?	
	12 (a) Suspension	No
	12 (b) Rustication	No
	12 (c) Expulsion	No
13	No. of F.I.R.(s) lodged by institution with details	0
14	As per UGC norms online undertaking forms submitted from students,Mention students count	Yes-773



Signature and Stamp  
Principal/Director

  
Principal  
MIT Arts, Commerce & Science College  
Alandi, Pune - 412 105.

#### iv. Internal Complaint Committee:

**MIT** | Arts, Commerce & Science College

### Activity Summary Report

Internal Complaints Committee

Academic Year: 2018-2019

Sr. No.	Name of Activity	Topic	Name of Guest	Objective	Outcome	Date	No. of students benefitted/participated
1	Guest Lecture	Awareness about precautions against Sexual Harassment	Adv. Snehlata Salokhe	To make awareness about precautions against Sexual Harassment	Students get knowledge about 1. What is harassment? 2. Types of Sexual harassment 3. Advent of law & 4. Prevention & prohibition etc.	6 <sup>th</sup> December 2018	102
2	Poster Presentation Competition	Awareness towards AIDS	Dr. B.B. Waphare Adv. Snehlata Salokhe Dr. Surendra Harkal	To generate awareness towards AIDS	Students get knowledge about 1. Why AIDS is so hazardous? 2. How it gets spread? Etc.	6 <sup>th</sup> December 2018	38

  
Mrs. Mayuri Bapat  
Presiding Officer  
Internal Complaint Committee



  
Dr. B.B. Waphare  
Principal

## b. Counseling

### i. Student Teacher Counseling Scheme:



MAEER Pune's

## MIT Arts, Commerce & Science College

Alandi, Pune - 412105.

Affiliated to Savitribai Phule Pune University & Recognized by Government of Maharashtra

(ID No. PU/PN/ASC/289/2007)

### STUDENTS-TEACHERS COUNSELLING SCHEME

The main object of the scheme is to bring out some qualitative changes in terms of curricular and extra curricular activities in the student's life and fulfill their cherished goal of becoming successful professionals to meet their future challenges.

We would like to introduce the scheme explaining the working procedure and role of the teachers who are endeavored to improve the career of the students in our institution.

Teachers act as guardian of the students. Their job in certain below mentioned key situations is elaborated here:

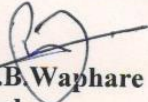
In the modern era many of the students are moving from one state to another for taking education; due to non-availability of the quality education in some parts of the country. So it is quite natural that students from far off place have to face many problems as they are away from their homes.

The present scheme is for giving the moral support & help students to resolve their academic & Non academic problems like homesickness, language barriers, meals, water, weather etc.

The situation has altered us to guide and assist to get over the problems of students as the students badly need timely assistance and proper guidance not only to improve the career prospects of students but also to help a lot to accomplish their set objectives, our guardian teachers play a vital role.

Every Guardian teacher is entrusted a batch of 20 students. Guardian teacher acts as a friend and a guide of the students. The institute provide all necessary assistance and students are expected to maintain strict discipline in the campus. Guardian teachers have to conduct regular meeting with their batch students and get them acquainted with day to day problems of the students. Guardian teachers has to act as mentor & counsel the mentee's and communicate the problems to the class teacher. The class teacher will report the problems of all the batches of his/her class to the concern head and then, they will obtain the solution for the same. Guardian teachers will communicate the parents of the concerned students as and when the parent's help is necessary or in the event of low attendance as per the university norms.

The scheme will be successful only when students, parents and teachers together take keen interest and keep themselves in regular touch with one another. The success of the scheme depends on the co-ordination of this three-tier system.

  
Prof. B.B. Waphare  
Principal



## ii. Counselor Appointment Letter:

**MIT** Arts, Commerce  
& Science College

Affiliated to Savitribai Phule Pune University & Recognized by Government of Maharashtra  
(ID No. PU/PN/ASC/289/2007) (AISHE Code : C - 42151)

Ref. – MIT ACSC/HR/AL/2019/97

27<sup>th</sup> September 2019

To,  
Dr. Swatee Bapat  
202, Om Paradise Apartments,  
7 Connaught Road,  
Opposite Sadhu Vaswani Mission,  
Pune-411 001.  
Contact No. 9422035875/7447435875/020-26052462  
Email ID: swateebapat@gmail.com

Subject:- Appointment as Counselor

Dear Madam,

With reference to above cited subject, management is pleased to appoint you as a counselor w.e.f. 01<sup>st</sup> October 2019 to 30<sup>th</sup> April 2019.


You are required to visit MIT Arts, Commerce & Science College, Alandi (D), Pune twice in a month to counsel students and staff.

You will be paid Rs. 4500 /- (Rupees Four Thousand Five Hundred Only) as remuneration including Travelling Allowance for each Visit.

Your appoint is purely on temporary basis.

Thanking You,

For MIT ACSC,

  
Prof. (Dr.) B. B. Waphare  
Principal



*Received*  
27/09/19

*Received*  
27/9/19

### c. Common Room:

**Common room for boys**



GPS Map  
Camera Lite

Aditya English School Rd, Tapkir Nagar, Alandi, Pimpri-Chinchwad,  
Maharashtra 412105, India

Latitude  
18.6731171°

Local 02:04:54 PM  
GMT 08:34:54 AM

Longitude  
73.8869287°

Altitude 0 meters  
Saturday, 04-09-2021

# Common room for Girls



GPS Map  
Camera Lite

Dehu - Alandi Rd, Vishweshwar Nagar, Alandi, Alandi Rural,  
Maharashtra 412105, India

Latitude  
18.6726863°

Local 02:01:02 PM  
GMT 08:31:02 AM

Longitude  
73.890236°

Altitude 0 meters  
Saturday, 04-09-2021

## d. Day Care Center for Young Children

### i. Maternity Leave Facility:

**Step 3:** The Head of Institution / HOD will sanction or reject the leave and in case of rejection, will give reasons. The Head of Institution has the authority for the final decision on sanctioning of leave.

**Step 4:** If leave is sanctioned, the application form/Leave Card will be collected by HR for updating the employee's leave records. If leave is not sanctioned, the employee concerned may be advise/counseled accordingly.

#### Holidays:

**Holiday :** A day which the Institution will observe as a paid non-working day.

The list of holidays including National Holidays will be circulated among the employees as per the guidelines received from the Savitribai Phule Pune University and the rest of the Institutions, in the last week of December every year.

The Institutions affiliated to the Savitribai Phule Pune University will follow the University Academic Calendar and the rest of the Institutions to follow a common Holiday calendar authorised by the Executive Director (or the competent authority appointed on his behalf).

**Imp Note:** The Head of Institution / Executive Director (or the competent authority appointed on his behalf) has the authority to make any changes in the above mentioned list of holidays at their sole discretion.

#### MATERNITY LEAVE: (Maternity Benefits Act 1961)

- A Lady employee with minimum 2 years of continuous service and having not more than 2 living children, shall be entitled to maternity leave on full pay and allowance for a maximum period of 90 days subject to the submission of a medical certificate and birth certificate. The pay for the leave period shall be credited after joining duties along with the next 3 months' salary in equal installments.
- A lady employee, availing the above leave, who doesn't join the service within the prescribed period, will have to defend her case before the Head of Department. In case of recommendations, the Head of Institution reserves the right to consider the continuity of services. The maternity pay benefit also may stand forfeited even in case of reinstatement of the employee.
- In all other cases, the Head of Institution shall fix a period of leave to be granted as Maternity Leave without Pay.

**Vacation Employees:** Faculty members

**Non Vacation Employees:** - Heads of Institutions, Dean , Academic Heads , Non Teaching staff, Librarian, Training & Placement Officer, Physical Director, Rectors , Technical Assistants & Lab Assistants

## ii. Early Going Facility:

Date: 18/08/1015

To,  
The Principal,  
MIT ACSC, Alandi.

Subject: Application for concession in duty time.

Respected sir,

I Mrs. Shubhangi R. Sonawane working as a Assistant Professor in Electronics Department, was on maternity leave from 20/5/2015 to 17/08/2015. I have joined college from 18<sup>th</sup> August 2015. I request you to allow me to report the duty at 12.30 PM instead of 10:30 AM till 18<sup>th</sup> NOV. 2015. My all workload is adjusted between 12.30 pm to 4.55pm.

So please consider my application and allow me for the same.

Thanking You.

*We can allow for 3 months and when ever Exam and emergency duties or work is given you have to present at that time.*  
*Mahajir 20/8/15*

*Allowed for 03 months only  
W.e.f. 18/08/15 to 18/11/15.*

*(Signature) 21/08/15*

*(Signature)*

Yours Faithfully

Mrs. Shubhangi R. Sonawane

*Respected Sir,  
Forwarding for your approval.*

*(Signature)  
20/08/2015*



**e. Other Facilities**

**i. Vending Machine**



## ii. Gender Championship:

**MIT** | Arts, Commerce  
& Science College

Affiliated to Savitribai Phule Pune University & Recognized by Government of Maharashtra  
(ID No. PU/PN/ASC/289/2007)

MAER/MITACSC/2018/80

Date: 04/09/2018

To,  
The Secretary,  
University Grants Commission,  
New Delhi  
Subject: Regarding appointment of Gender Champions

Respected Sir,

As per communication and detailed directions through the circular no. SDB/2018-19-15, dated, 23<sup>rd</sup> June, 2018 from Savitribai Phule Pune University, the Students Development Cell of our college has implemented the selection process for the post of Gender Champion in our college by conducting the interviews of students for Gender Champions as per norms and guidelines given by the University Grants Commission, New Delhi.

For the selection of the students as Gender Champions a committee of seven members was formed as given below:

1. Dr. B.B. Waphare –Principal
2. Prof. Akshada Kulkarni- Head, Computer Application Dept.
3. Prof. Manasi Atitkar – Head, B.A. & B.Com Department
4. Prof. Vijayalaxmi M.K. – Head, Mathematics Department
5. Prof. Rashmi Lad - Head, Computer Science Dept.
6. Prof. Sunil Mahajan - Head, Electronics Dept.
7. Prof. Mangesh Bhople - Asst. Prof. & Students Development Officer

Following students have been selected as Gender Champions for the academic year 2018-2019.

1. Miss. Sayali Dabhade (SYBBA (IB))
2. Miss. Komal Jadhav, T. Y. B. Sc (CS)

Kindly accept and acknowledge the same.

  
Prof. Mangesh Bhople  
Students Development Officer



  
Dr. B.B. Waphare  
Principal

**Student Development Cell  
Academic Year 2018-19**

**Notice-04**

**Date: 17/08/2018**

In order to promote gender equality, guaranteed by Article 15 of the Indian Constitution, we need to change the mode of interaction at all levels - home, School, Workplace and so on. Gender Champions are responsible for spreading the message of Gender Equality in the society through various activities.

All the students of MITACSC, are hereby informed that, interviews for the post of **Gender Champions** for both Male & Female are scheduled on 3<sup>rd</sup> September, 2018 in our college for this academic year. All the interested students are informed to collect the forms from **Prof. Diksha Kadam, Department of B.A. & B.Com** and should submit fully filled up forms to **Prof. Mayuri Bapat (Computer Science Department)** on or before **29<sup>th</sup> August, 2018 till 03.00pm.**

Late entries and incomplete forms will not be accepted on any plea.

Please read instructions before applying:


1. Gender Champions can be both boys and girls from our college
2. They should be enrolled in and regularly attending college. ( Minimum Attendance required 50% in all subjects)
3. She/he must have secured minimum of 50% marks or equivalent grade in the annual examination/school leaving certificate.
4. Excellent oral, written, and presentation skills
5. Should have demonstrated leadership qualities in earlier programmes
6. Excellent understanding of the socio-cultural issues and prevailing gender norms and practices

**Interview date** : - 3<sup>rd</sup> September, 2018

**Time & Venue** : - Will be communicated through SMS or phone call.

  
**Prof. Mangesh Bhople**  
SDO



  
**Prof. Dr. B. B. Vyaphare**  
Principal

# MIT | Arts, Commerce & Science College

Alandi (D), Pune – 412 105

Student Development Cell

Academic Year - 2018-2019

Date: 18/12/2018

## NOTICE

### “Gender Equality Is The Unfinished Business Of The 21<sup>st</sup> Century.”

It is hereby informed to all the students of our college, that the **Student Development Cell** is establishing a **Gender Champion Club - ‘FEMEN’** in order to create awareness among students about gender equity and equality.

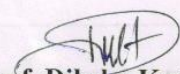
The objectives of the club are as follows:


1. To spread awareness about gender equality by organizing events such as guest lecturers etc.
2. To take interactive sessions for the students to sensitize them about the issue
3. To create awareness about Govt. policies, social and legal reforms.
4. To dignify and advocate gender equality.


The membership of this club is open to all and the interested students can contact to the following coordinators.

#### **Gender Champions/Student Coordinators for Academic Year 2018-19:**

- 1) Komal Jadhav – T.Y. B. Sc [CS] - 9075706875
- 2) Sayli Dabhade – S.Y.BBA (IB) - 9764015313
- 3) Prof. Diksha Kadam - 8149430876

  
Prof. Diksha Kadam  
Teacher Coordinator

  
Prof. Mangesh M. Bhople  
Student Development Officer

  
Prof. Dr. B. B. Waphare  
Principal



### iii. Sukanya Manch And Jagruti Manch:

**MIT** | Arts, Commerce  
& Science College

Alandi (D), Pune - 412105

#### NOTICE

Date: 25/02/2018

All the students of our college are hereby informed that, the college is Organizing "Nirbhay Kanya Abhiyan" on 01/03/18, 03/03/18 and 05/03/18. Therefore, all interested students are kindly requested to give their names to Prof. Deeksha Kadam on or before 28/02/2018.

Thank You.



Prof. S.N. Kargaonkar

S.W.O.



Prof. Dr. B.B. Waphare

Principal

**Alandi (D), Pune 412 105.**

**STUDENT DEVELOPMENT CELL AND JAGRUTI MANCH**

**Report on**

**“NIRBHAY KANNYA ABHIYAN LECTURE SERIES”**

**Lecture - I**

**Name of the Event :** “*Lecture by Mrs. Vandana Sonawane* ”on Women Empowerment  
**Inaugurated and Addressed by -** Principal Dr. B. B. Waphare

**Date :** 01 March , 2018

**Venue :** SRN 207

Student Development Cell, MIT Arts, Commerce & Science College, Alandi organized  
“Lecture by Mrs. Vandana Sonawane ”on Women Empowerment

The *objectives* behind conducting this lecture was :

- 1) To make girl students aware of the socio-Educational and Socio-political issues in the society.
- 2) To sensitize girl students to become a responsible citizen of the country in future.

Honorable Principal *Prof. Dr. B .B. Waphare* inaugurated the program. He addressed the students focusing on the roles and responsibilities of the girl students being an integral part of the society.

Mrs. Vandana Sonawane elaborated the term empowerment with apt examples .She focused upon the various challenges before the girls in today's world.

*Prof. Shriram Kargaonkar*, Student Development Officer expressed his thoughts on the importance of sensitizing girl students on socio-Educational and Socio-cultural issues in the society and shared his experiences of working for the society and the social issues. Girls Students from various colleges and streams actively participated in this lecture in the large number.

*Prof. Diksha Kadam* Co-Ordinated the student . This event was wholly anchored and handled by the girl students .

Program ended up with the Vote of Thanks by SDO, *Prof Shriram Kargaonkar*.

  
Prof. Diksha Kadam  
Coordinator

  
Prof. Shriram Kargaonkar  
SDO

  
Prof. Dr. B.B. Waghare  
Principal



**Alandi (D), Pune 412 105.**

**STUDENT DEVELOPMENT CELL AND JAGRUTI MANCH**

**Report on**

**“NIRBHAY KANNYA LECTURE SERIES”**

**Lecture - II**

**Name of the Event :** “Lecture by Mrs. Vrunda Karyekar ”on Girls and their Health

**Inaugurated and Addressed by -** Principal Dr. B. B. Waphare

**Date :** 03 March , 2018

**Venue :** SRN 207

Student Development Cell, MIT Arts, Commerce & Science College, Alandi organized  
“Lecture by Mrs. Lecture by Mrs. Vrunda Karyekar ”on Girls and their Health

The *objectives* behind conducting this lecture was :

- 1) To make girl students aware of the good health in while being in the young age .
- 2) To sensitize girl students to become fit and fine while handling all the duties.

Honorable Principal *Prof. Dr. B .B. Waphare* inaugurated the program. He addressed the students focusing on the roles and responsibilities of the girl students being an integral part of the society.



Mrs. Vrunda Karyekar, Speaker of the session , elaborated the term good health with apt examples .She focused upon the various challenges before the girls in today's world. She also did the clinical test of the students

She made everyone aware about the proper diet of the young girls in this era.

*Prof. Shriram Kargaonkar*, Student Development Officer expressed his thoughts on the importance of girls health and their Socio-cultural issues in the society and shared his experiences of working for the society and the social issues.

Girls Students from various colleges and streams actively participated in this lecture in the large number.


Overall session was very good and enjoyed by the students

*Prof. Diksha Kadam* Co-Ordinated the student . This event was wholly anchored and handled by the girl students .

Program ended up with the Vote of Thanks by SDO, *Prof Shriram Kargaonkar*.

  
Prof. Diksha Kadam  
**Coordinator**

  
Prof. Shriram Kargaonkar  
**SDO**

  
Prof. Dr. B.B. Waphare  
**Principal**



# MIT | Arts, Commerce & Science College

Alandi (D), Pune 412 105.

## STUDENT DEVELOPMENT CELL AND JAGRUTI MANCH

Report on

“NIRBHAY KANNYA LECTURE SERIES”

Lecture - III

Name of the Event : “Lecture by Prof. Diksha Kadam ”on Girls and their social and mental Health

Inaugurated and Addressed by - Principal Dr. B. B. Waphare

Date : 05 March , 2018

Venue : SRN 207

Student Development Cell, MIT Arts, Commerce & Science College, Alandi organized a Lecture series in which the third session was arranged on 5th March, 2018 this lecture was delivered by Prof. Diksha Kadam ”on Girls and their social and mental Health.

The *objectives* behind conducting this lecture was To make girl students aware of the good health while being in the young age .

- 1) To sensitize girl students to become fit and fine mentally and socially while handling all the duties.

- 2) To make girls student confident and inspire them for facing the challenges of the new world

Honorable Principal *Prof. Dr. B .B. Waphare* inaugurated the program. He addressed the students focusing on the roles and responsibilities of the girl students being an integral part of the society

Prof. Diksha Kadam , Speaker of the session , elaborated the term good social and mental health with apt examples .She focused upon the various challenges before the girls in today's world. She interacted with the girl students positively.

She made everyone aware about the common problems faced by the girls and simple solutions on those problems .

*Prof. Shriram Kargaonkar*, Student Development Officer expressed his thoughts on the importance of girls health and their Socio-cultural issues in the society and shared his experiences of working for the society and the social issues.

Girls Students from various colleges and streams actively participated in this lecture in the large number.

Overall session was very good and enjoyed by the students

*Prof. Diksha Kadam* Co-Ordinated the student . This event was wholly anchored and handled by the girl students .

Program ended up with the Vote of Thanks by SDO, *Prof Shriram Kargaonkar*.

  
**Prof Diksha Kadam**  
Coordinator

  
**Prof. Shriram Kargaonkar**  
SDO

  
**Prof. Dr. B.B.Waphare**  
Principal



MIT ARTS, COMMERCE & SCIENCE COLLEGE, ALANDI, PUNE - 412105

NOTICE

Date: 15/02/2018

All the students of our college are hereby informed that, the college is Organizing "10 Day's Self Defence Program For Girls" during 21/02/2018 to 05/03/2018. Therefore, all the girls are kindly requested to participate in this event.

Thank You.



Prof. S.N. Kargaonkar

S.D.O.



Prof. Dr. B.B. Waphare

Principal

# MIT | Arts, Commerce & Science College

Alandi (D), Pune – 412105

*Student Development Cell & Sukanya Manch*

A.Y. 2017 – 18

**Report on**

## **“Swayamsidhha : An intercollegiate Self defense Programme” (Sponsored by Board of Student Development, SPPU, Pune.)**

**Name of the Activity** : “Swayamsiddha – An Intercollegiate Self defense program for girl students”

**Objective** : To aware girl students about tricks and techniques of self defense.

**Duration** : 21<sup>st</sup> February to 5<sup>th</sup> March, 2018

To empower girl students to face the challenges in this down trodden society, it becomes necessary to spread the awareness of self defense. Considering this crucial need, Student Development Cell & Sukanya Manch conducted Certificate Program – “Swayamsidhha : An intercollegiate Self defense Programme” for girl students.

Day No.	Date	Program	Description
1	21/2/2018	Start of self defense training by trainers	Need & importance of self defense was explained by trainer. Warm up exercise of girls was taken.
2	22/2/2018	Inauguration & Guest lecture	Guest lecture by Mr. Ravindra Labade on topic “Tricks & techniques of self defense. Program Inaugurated by hands of – Const. Kiran Bhokre Const. Namrata Landge Mr. Boinwad Mr. Prashant Chavan

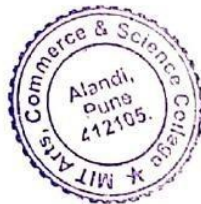
3	23/2/2018	self defense training & practical session	Types of punches
4	24/2/2018	self defense training & practical session	Types of kicks
5	26/2/2018	self defense training & practical session	Types of blocks
6	27/2/2018	self defense training & practical session	Road defense tricks
7	28/2/2018	self defense training & practical session	Self defense tricks at various places
8	1/3/2018	Clinical checkup & Guest lecture	Clinical checkup for girl students. Guest lecture by Dr. Vrunda Karyekar on topic "Girls & their health."
9	3/3/2018	self defense training & practical session	Rescue tricks
10	5/3/2018	Guest Lecture & Valedictory function	Guest lecture by Mr. Siddhnath Ghayvat on topic "Today's woman : Opportunities & challenges."

This program helped girl students of various colleges about the common tricks and techniques of self defense. Also made them confident and boost their self realization, it was an attempt in bringing forth their caliber and explore it.

The whole program of inauguration and valediction was covered and conducted by the girl students under the guidance of the Coordinator Prof. Archana Aher.



**Prof. Shriram Kargaonkar**  
Student Development Officer




**Dr. B.B. Waphare**  
Principal

## iv. Staff Academy on Gender Sensitivity:

### Report of Lectures under Staff Academy

2018-19, SEM-II

As a part of Staff Academy, we at MIT ACSC, Alandi, Pune has organized various lectures for teaching staff in the College for the academic year 2018-19 (Sem-II). The details of lectures are as follow:

1. **Title:** Gender Sensitization and India.  
**Name of Speaker:** Prof. Diksha Kadam  
**Date:** 27/12/2018 Time: 2:30pm to 3:30pm

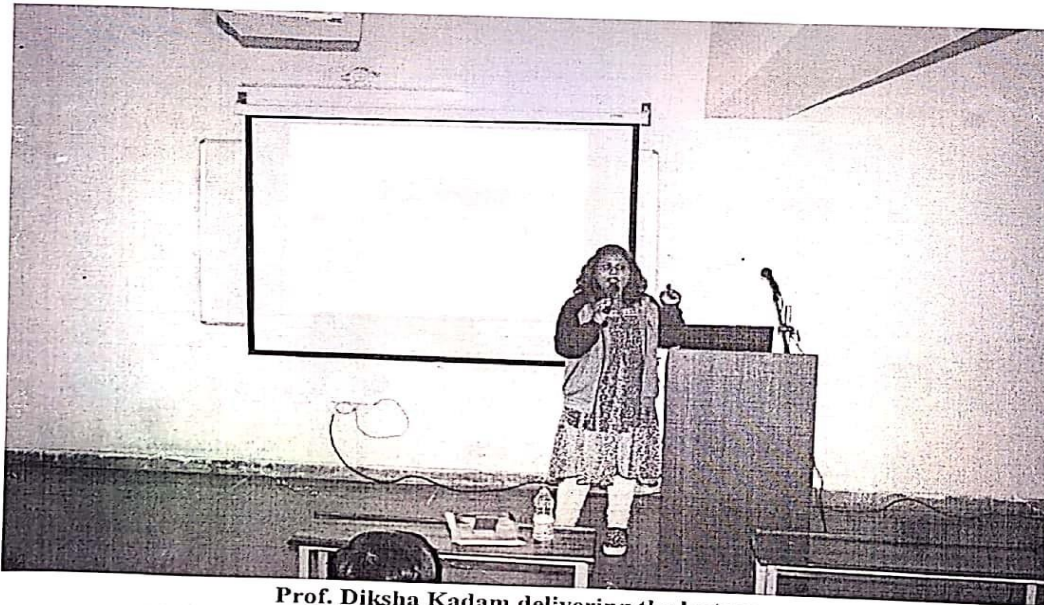
Prof. Diksha Kadam has discussed the following points:

1. What is gender sensitization?
2. Expected role of woman and man.
3. The causes of gender discrimination.
4. Measures have to taken in improving the socio-cultural status of woman in India.
5. What we can do to combat stereo types and Bias?

Also she has shown some videos on gender sensitization.

The session was concluded by giving vote of thanks by Prof. Rahul Barathe.

**Participants:** The faculties of MIT ACSC have attended this lecture. Total number of participants was 46.



Prof. Diksha Kadam delivering the lecture



**2. Title: Investment Financial Literacy**

**Name of Speaker:** Prof. Deepak Ranjan Sahoo

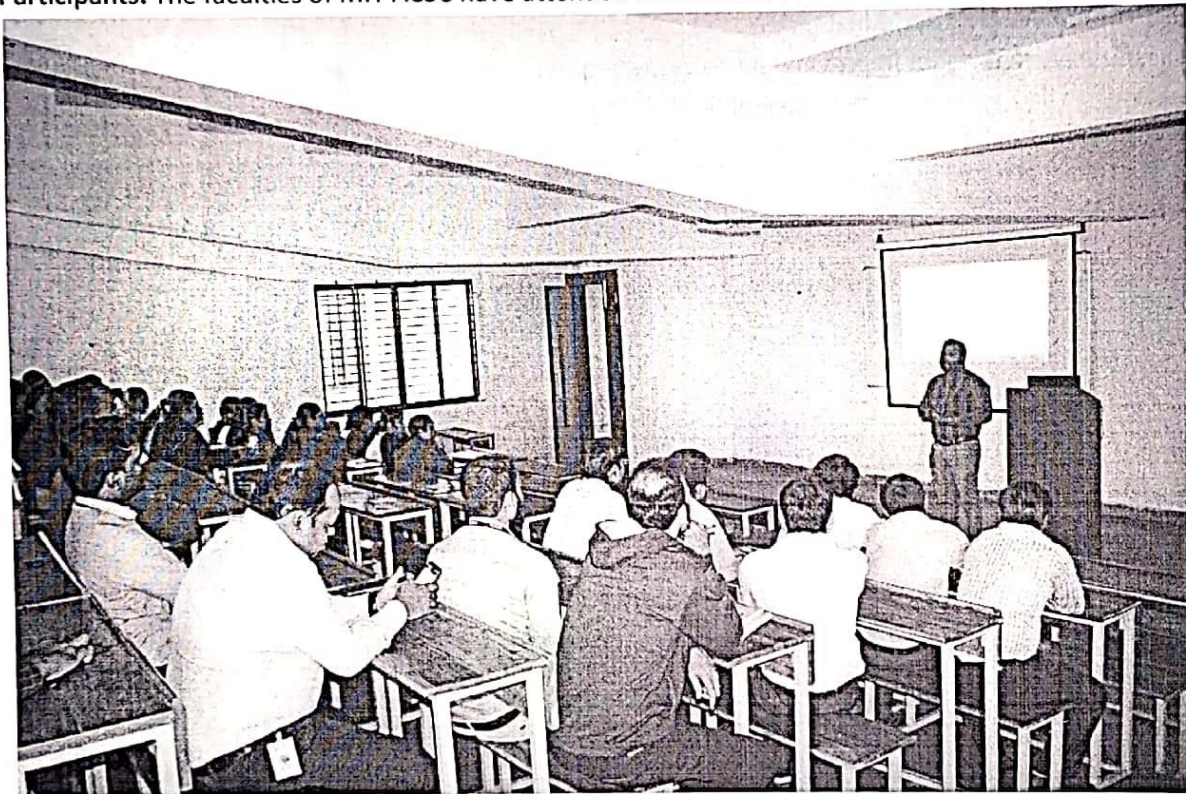
**Date:** 08/02/2019 **Time:** 2:30pm to 3:30pm

Prof. Deepak Ranjan Sahoo has discussed the following points.

1. Investor
2. Saving Vs Investment
3. Guiding principles
4. Investment
5. Portfolio management
6. How to make a successful financial plan
7. Options for investment available on the basis of risk factor

He has explain all the points with the help of examples. Session is ended by the vote of thanks given by Prof. Shital Ghotekar.

**Participants:** The faculties of MIT ACSC have attended this lecture. Total number of participants was 44



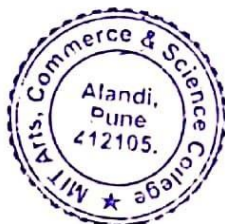
Prof. Deepak Sahoo delivering the lecture

Mr. Pradip D. Pansare  
Coordinator, Staff Academy

Prof. Baren Shaikh  
Coordinator, FDP

Dr. B.B. Waphare  
Principal

Copy to FGAC



2



**MAEER's MIT, Arts Commerce & Science College, Alandi (D), Pune**  
**Staff Academy**  
**Attendance Sheet**

Speaker : Prof. Diksha B. Kadam

Date : 27/12/2018

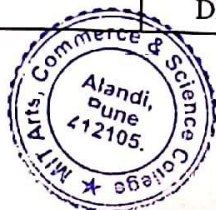
Topic : Gender Sensitization and India.

Time: 2:30pm-3:30pm

Sl.No.	Name of faculty & staff	Designation	Signature
1	Balasaheb Bhagaji Waphare	Principal	
2	Akshada Pandurang Kulkarni	HOD, Assistant Professor	
3	Vikas Nana Mahandule	Assistant Professor	
4	Amit Vilasrao Tale	Assistant Professor	
5	Aparna Devendra Khade	Assistant Professor	
6	Vidya Sampatrao Chandgude	Assistant Professor	
7	Kavita Dattu Mahajan	Lecturer	
8	Shilpa Dattatraya Kolhe	Assistant Professor	
9	Minal Chiranjit Datta	Lecturer	
10	Sachin Ramesh Ponde	Assistant Professor	
11	Manasi Atul Atitkar	HOD, Assistant Professor	
12	Diksha Bhimrao Kadam	Assistant Professor	
13	Padmavati Smitesh Undale	Assistant Professor	
14	Archana Shantaram Aher	Lecturer	
15	Abhijit Nagnath Netke	Assistant Professor	
16	Pravin Devdas Kharat	Assistant Professor	
17	Deepak Ranjan Sahoo	Assistant Professor	
18	Viren Vijay Dixit	Lecturer	
19	Amol Suresh Mane	HOD, Assistant Professor	
20	Aakanksha Amit Landge	Assistant Professor	
21	Mangesh Mahadeo Bhople	Assistant Professor	
22	Sharad Shivram Kadam	Assistant Professor	
23	Shailendra Shyamrao Patil	Lecturer	
24	Rashmi Yogesh Lad	HOD, Assistant Professor	
25	Bareen Kayyum Shaikh	Assistant Professor	
26	Sangeeta Mahesh Borde	Assistant Professor	
27	Jeevan Pralhad Tonde	Assistant Professor	
28	Mayuri Manoj Bapat	Assistant Professor	
29	Vaishali Anil Kherdekar	Assistant Professor	
30	Shital Vaibhav Ghotekar	Assistant Professor	
31	Anupama Vardhaman Alagannwar	Assistant Professor	
32	Avinash Godharam Choure	Assistant Professor	



Sl.No.	Name of faculty & staff	Designation	Signature
33	Swapna Shrikant Kulkarni	Lecturer	
34	Ashish Bhanudas Garud	Lecturer	
35	Mandar Prakash Parale	Lecturer	
36	Kavita Prashant Shinde	Assistant Professor	
37	Madhukar Malhari Wakhare	Lecturer	
38	Richa Purohit	Assistant Professor	
39	Savita Vivek Mohurle	Lecturer	
40	Manisha Milind Patil	Asst. Prof.	
41	Kirti Mahendra Daradi	Lecturer	
42	Aniket Suresh Nagane	Asst. Prof.	
43	Arvind Shankar Wagaskar	Lecturer	
44	Vijayalaxmi Mahantesh Kothiwale	HOD, Assistant Professor	
45	Sushma Pradeep Chalke	Assistant Professor	
46	Manjula Pramod Chaudhary	Assistant Professor	
47	Sanjay Baban Gunjal	Assistant Professor	
48	Pradip Dattatraya Pansare	Assistant Professor	
49	Sarpharajakhtar Ibulal Tamboli	Lecturer	
50	Vasant Maruti Karmad	Lecturer	
51	Yashodha Sanjay Sindhe	Lecturer	
52	Sunil Pandit Mahajan	HOD, Assistant Professor	
53	Bhalachandra Balajirao Pawar	Assistant Professor	
54	Shubhangi Vijay Gaikar	Assistant Professor	
55	Vandana Nilesh Pagar	Assistant Professor	
56	Pallavi Saurabh Mahagaonkar	Assistant Professor	
57	Ranvir Anand Ghate	Lecturer	
58	Sandip Mahadev Dhavale	Lecturer	
59	Vaibhav Sopan Galbale	Lecturer	
60	Shriram Narayanrao Kargaonkar	HOD, Assistant Professor	
61	Archana Kunal Kadam	Lecturer	
62	Sangita Shivanand Birajdar	Assistant Professor	
63	Kalpna Shantling Lamture	Asst. Prof.	
64	Kavita Ritesh Darvekar	Lecturer	
65	Hem Lata	Lecturer	
66	Swamini Ashok Zaware	Lecturer	
67	Rahul Popat Barathe	Librarian	
68	Rajesh Hiranman Kadlak	Director of Physical Education	





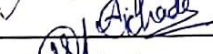



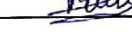

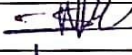


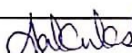

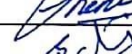
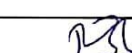
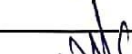


**MAEER's MIT, Arts Commerce & Science College, Alandi (D), Pune**  
**Staff Academy**  
**Attendance Sheet**

Speaker : Prof. Deepak Ranjan Sahoo

Date : 08/02/2019

Topic : Investment Financial Literacy.

Time: 2:30pm-3:30pm

Sl.No.	Name of faculty & staff	Designation	Signature
1	Balasaheb Bhagaji Waphare	Principal	
2	Akshada Pandurang Kulkarni	HOD, Assistant Professor	
3	Vikas Nana Mahandule	Assistant Professor	
4	Amit Vilasrao Tale	Assistant Professor	
5	Aparna Devendra Khade	Assistant Professor	
6	Vidya Sampatrao Chandgude	Assistant Professor	
7	Kavita Dattu Mahajan	Lecturer	
8	Shilpa Dattatraya Kolhe	Assistant Professor	
9	Minal Chiranjit Datta	Lecturer	
10	Sachin Ramesh Ponde	Assistant Professor	
11	Manasi Atul Atitkar	HOD, Assistant Professor	
12	Diksha Bhimrao Kadam	Assistant Professor	
13	Padmavati Smitesh Undale	Assistant Professor	
14	Archana Shantaram Aher	Lecturer	
15	Abhijit Nagnath Netke	Assistant Professor	
16	Pravin Devdas Kharat	Assistant Professor	
17	Deepak Ranjan Sahoo	Assistant Professor	
18	Viren Vijay Dixit	Lecturer	
19	Amol Suresh Mane	HOD, Assistant Professor	
20	Aakanksha Amit Landge	Assistant Professor	
21	Mangesh Mahadeo Bhople	Assistant Professor	
22	Sharad Shivram Kadam	Assistant Professor	
23	Shailendra Shyamrao Patil	Lecturer	
24	Rashmi Yogesh Lad	HOD, Assistant Professor	
25	Bareen Kayyum Shaikh	Assistant Professor	
26	Sangeeta Mahesh Borde	Assistant Professor	
27	Jeevan Pralhad Tonde	Assistant Professor	
28	Mayuri Manoj Bapat	Assistant Professor	
29	Vaishali Anil Kherdekar	Assistant Professor	
30	Shital Vaibhav Ghotekar	Assistant Professor	
31	Anupama Vardhaman Alagannwar	Assistant Professor	

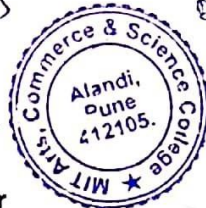


Sl.No.	Name of faculty & staff	Designation	Signature
32	Avinash Godharam Choure	Assistant Professor	<u>Avinash</u>
33	Swapna Shrikant Kulkarni	Lecturer	
34	Ashish Bhanudas Garud	Lecturer	
35	Mandar Prakash Parale	Lecturer	
36	Kavita Prashant Shinde	Assistant Professor	<u>Kavita</u>
37	Madhukar Malhari Wakhare	Lecturer	<u>Madhukar</u>
38	Richa Purohit	Assistant Professor	<u>Richa</u>
39	Savita Vivek Mohurle	Lecturer	
40	Manisha Milind Patil	Asst. Prof.	<u>M Patil</u>
41	Kirti Mahendra Daradi	Lecturer	<u>Kirti</u>
42	Aniket Suresh Nagane	Asst. Prof.	<u>Aniket</u>
43	Arvind Shankar Wagaskar	Lecturer	<u>ASW</u>
44	Vijayalaxmi Mahantesh Kothiwale	HOD, Assistant Professor	
45	Sushma Pradeep Chalke	Assistant Professor	<u>Sushma</u>
46	Manjula Pramod Chaudhary	Assistant Professor	<u>Manjula</u>
47	Sanjay Baban Gunjal	Assistant Professor	
48	Pradip Dattatraya Pansare	Assistant Professor	<u>Pradip</u>
49	Sarpharajakhtar Ibulal Tamboli	Lecturer	<u>Sarpharaj</u>
50	Vasant Maruti Karmad	Lecturer	<u>Vasant</u>
51	Yashodha Sanjay Sindhe	Lecturer	<u>Yashodha</u>
52	Sunil Pandit Mahajan	HOD, Assistant Professor	
53	Bhalachandra Balajirao Pawar	Assistant Professor	<u>B Pawar</u>
54	Shubhangi Vijay Gaikar	Assistant Professor	<u>Shubhangi</u>
55	Vandana Nilesh Pagar	Assistant Professor	<u>Vandana</u>
56	Pallavi Saurabh Mahagaonkar	Assistant Professor	<u>Pallavi</u>
57	Ranvir Anand Ghate	Lecturer	<u>Ranvir</u>
58	Sandip Mahadev Dhavale	Lecturer	<u>Sandip</u>
59	Vaibhav Sopan Galbale	Lecturer	
60	Shriram Narayanrao Kargaonkar	HOD, Assistant Professor	
61	Archana Kunal Kadam	Lecturer	<u>Archana</u>
62	Sangita Shivanand Birajdar	Assistant Professor	<u>Sangita</u>
63	Kalpana Shantling Lamture	Asst. Prof.	
64	Kavita Ritesh Darvekar	Lecturer	<u>Kavita</u>
65	Hem Lata	Lecturer	
66	Swamini Ashok Zaware	Lecturer	<u>Swamini</u>

67. Rajesh. H. Kulkarni

Director of phy Edo

Pradip  
Staff Academy Coordinator



Principal  
Principal