

MIT Arts, Commerce and Science College Alandi, Pune

Department of BBA

Academic Year 2014 - 2015

Class – SYBBA

Industry Visit to Serum Institute of India Ltd, Hadapsar, Pune

Date : 10th Jan 2015

An industry visit was organized for the students of SYBBA on Monday, 09th Jan 2015 at Serum Institute of India Ltd. The purpose of the visit was to give more exposure to students and bridge the gap between academics and industry. It is a curricular subject designed by Savitribai Phule Pune University, with name 'Business Exposure'.

Following faculties accompanied the students:

1. Prof. Sharad Kadam, Asst. Professor, BBA Department
2. Prof. Shailendra Patil, Asst. Professor, BBA Department

After reaching at the company premises a team of professionals from the company itself welcomed faculties and students. Professionals were as below:

1. Mrs. Sarika Bhagwat – HR Manager
2. Mr. Rahul Mungal - Admin Manager

Address of the company:

Serum Institute of India,
Address 212/2, Hadapsar, Pune-411028
Phone Number-020-269993900
Fax:-020-26993921
URL:-www.seruminstitute.com

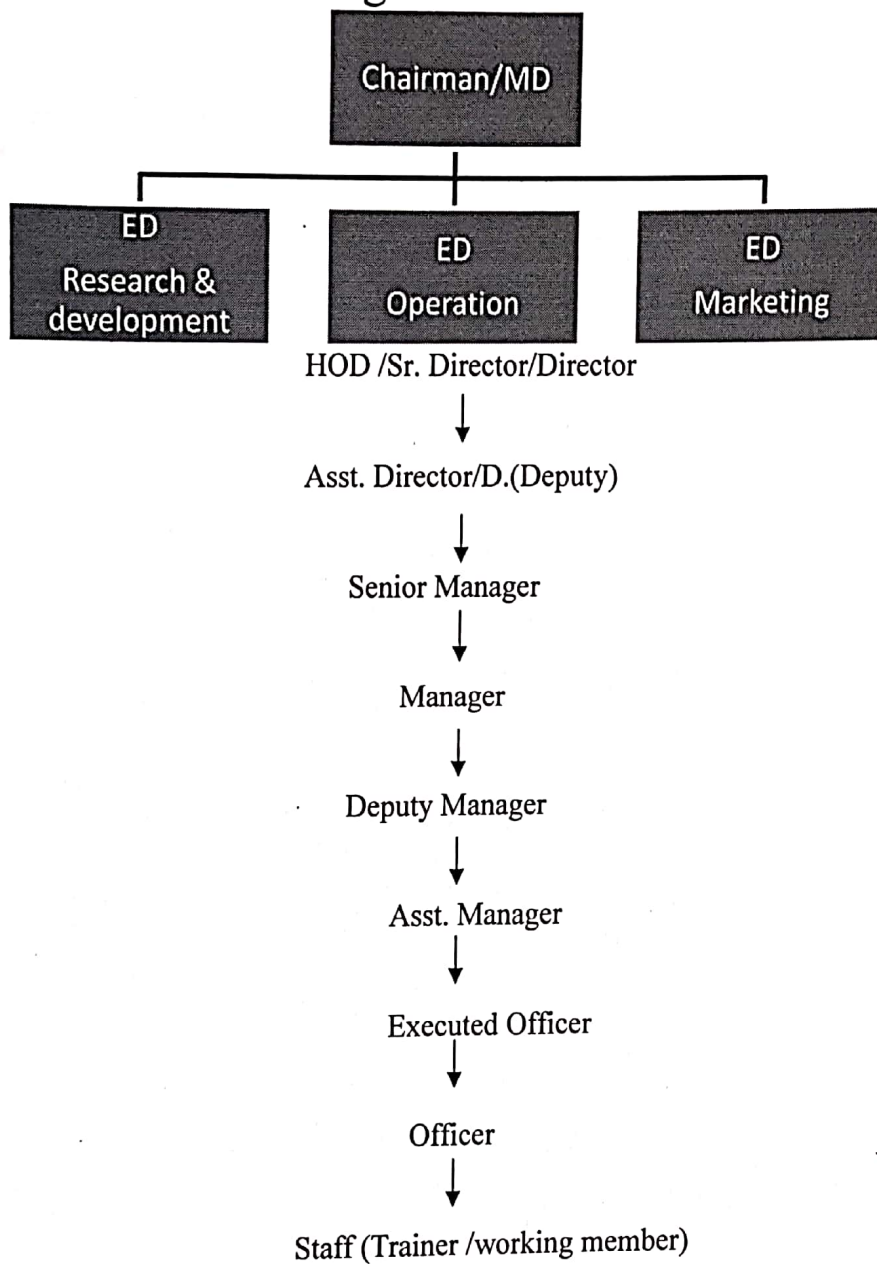
➤ **Brief about the company:**

Introduction:-

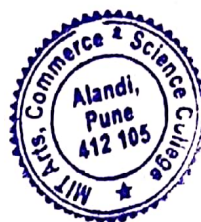
Serum institute of India Ltd has established itself as the world's largest producer of measles and DTP Group of Vaccines.



Organizational Chart



- ❖ Many department like :-
 - Manufacturing
 - Engineering
 - Finance
 - Human Resources
 - Project
 - Material stores
 - IT
 - Civil
 - Safety, etc.



- Every thing should be very controlled e.g. a/c etc.
- No single particle can enter into the premises without the permission of the controller

MEASUREMENT OF ACTIVITIES:

- 1)KEY PERFORMANCE AREA
- 2)KEY RESULT AREA
- 3)KEY SKILL AREA

COMPENSATION AND BENEFIT BASIC SALARY

Your employer cannot reduce your basic salary
 Convenience if rs. 9600 per annum it is taxable
 Hra -40% of maximum of basic salary
 Gross salary- special allowance/adjustment allowance
 Bonus 8.33% of basic salary per annum
 If the basic salary is more than 10000 no bonus

HRIS (Human Resources Information System)

- Welcome to adrenaline site for every people of serum
- Employment data name email etc.
- Personal data
- Requirement
- Training
- Performance management
- Administration
- Reports
- Shift management
- Calendar

SOME IDEAS ABOUT SERUM

Serum institute of India was founded in 1966 with the aim of manufacturing life saving immuno – biological which were in shortest in the country. And imported at high prices. There after several life saving biological were manufactured at prices affordable to the common man and in abundance with the result that the country was made self sufficient for tetnus, anti-snake venom serum, followed by DTP(DIPHtheria, TETNUS & PERTURRIS) group of vaccines and the later on MMR(MEASLES, MUMPS & RUBELLA) group of vaccines.

The Philanthropic philosophy of the company still only exists but has been proliferated to bring down the prices of newer vaccines such as Hepatitis B vaccine , Rabbits vaccine , combination vaccine.

So that not only India but the entire under privileged children of the world in more than 140 countries are protected from birth onwards.

Serum institute of India has recently set up serum bio pharma park, india's first bio-tech special economic zone(SEZ).



The park is adjoining serum institutes existing manufacturing unit and is a sector specific SEZ meant for bio technology and Pharmaceutical products.

SOME IMPORTANT PRODUCT-

- 1) Manufactured Products-
- Bacterial vaccines
 - BCG vaccines
 - Tetanus vaccine
 - Dual vaccine
 - Triple antigen

- a) Viral Vaccines –
- SII Rabivax
 - M-VAC
 - Tre sivac

- b) Anti cancer Products-
- Doxorubicn Hydro chloride injection I.P
 - Cisplatin injection B.P
 - Etoposide injection U.S.P
 - Carboplatin for injection U.S.P
 - Bleomycin for injection U.S.P

2) Market Product-

a) Harmonal product

- Siphene
- Sicriptin
- CB-LIN
- Zendol
- meprated
- Sibolone

b) Other pharma Product

- Limarin
- SD-15 Tablets
- SN-15 Tablets
- SN-15 Gel
- Sinate
- Rado-TR capsules

3) Exported ptoducts-

a) Bacterial vaccines

- BGG Vaccine
- Tetanus Toxoid
- Dual Anti Gen
- Tribble Anti gen

b) Viral Vaccine-

- Hepiptis-B Vaccines
- Rubella Vaccines



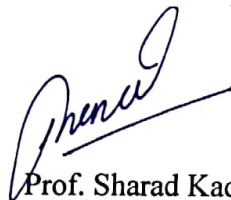
- Doxorubian Hydrochloride injection I.P
- Cisplatin Injection B.P
- Esotposide injection U.S.P
- Bleomycin For injection U.S.P

Visit outcome: Students became aware about the working of a high edge service providing company like Serum institute properly from the company's own professionals. New trends in service industry were explained to the students. The Students also enlightened about the internal workings of such a great Company

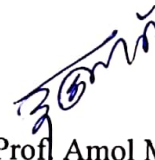
Serum institute is a very well known and renowned company in the field of medical and bio technology, as it has dominated the market of vaccines and it has tied up with WHO. Its main aim is to serve the common People.



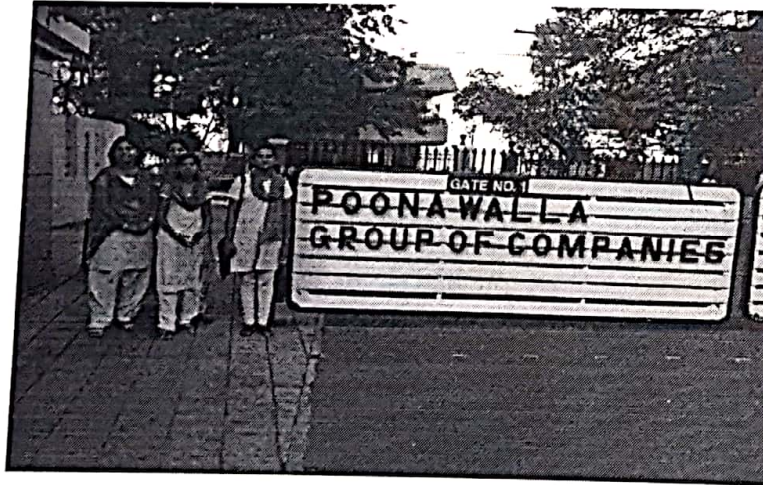
Prof. Shilendra Patil
Subject Teacher



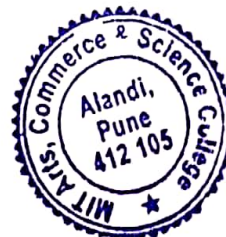
Prof. Sharad Kadam
Subject Teacher



Prof. Amol Mane
HOD- BBA & BBM-IB



Serum Institute, Poona Walla Group of Companies, Pune



MIT Arts, Commerce and Science College, Alandi

Department of BBA

Year 2014- 2015

Industrial Visit Attendance Sheet

Class: SY BBA

Name of the Company: Serum Institute of India Ltd

Date of visit: 10th Jan 2015

Roll No	Name of the Student	Signature
S 301	AGARWAL ANURAG	P
S 302	AKHILESH KUMAR	P
S 303	ANUSHKA KUMARI	P
S 304	ASHISH CHAKHALE	P
S 305	BAGADI AMIT	P
S 306	BAGADI DEEPIKA	P
S 307	BHOSALE AKASH	P
S 308	BIND KAMLESH	P
S 309	DERE TUSHAR	P
S 310	DHANORKAR AKASH	P
S 311	DIKSHA SADANAND	P
S 312	DODKE ANKITA ANIL	P
S 313	DOLAS PRADNYA	P
S 314	GAIKWAD GAURAV	P
S 315	GAIKWAD KSHITIJ GANGADHAR	P
S 316	GAIKWAD VARSHA	P
S 317	GIRI ANIKET	P
S 318	GUNJAL SAGAR	P
S 319	GUPTA OMKAR UMASHANKAR	P
S 320	HITESH BHADANI	P
S 321	JADHAV MAYUR DATTATRAYA	P
S 322	JADHAV VISHAL SURESH	P
S 323	JADHAV YOGESH C	P
S 324	JAGTAP HARSHADA	P
S 325	JIDHAN JYPRAKASH	P



S 326	KAD JALINDAR H	P
S 327	KAMAL SHARMA	P
S 328	KANADE ANSHUL A	P
S 329	KANADE UMESH	P
S 330	LOKHANDE AKSHAY	P
S 331	MAGHAM HARIPRASAD	P
S 332	MAHESH SINGH BHATI	P
S 333	MANAS RAJAN SAHOO	P
S 334	MEDANKAR YOGESH A	P
S 335	MIHIR GHLOT	P
S 336	PANDEY VIJAY	P
S 337	PANSARE ABHISHEK PRAKASH	P
S 338	PATIL PRIYANKA	P
S 339	PATIL VAISHALI BHARAT	P
S 340	PHULSUNGE MILIND	P
S 341	PRATEEK KAUL	P
S 342	SAW PANKAJ	P
S 343	SINGH SEEMA	P
S 344	SUCHETA	P
S 345	SWAMI KANAD	Absent
S 346	TALE SIDDHARTH SATISH	P
S 347	TAPKIR KIRAN RAJU	P
S 348	TINGARE TRUPTI	P
S 349	VIJAY SOREN	P
S 350	YADAV SANKESH	P
S 351	YASABANTA KUMAR NAIK	P
S 352	AKSHAY SHEVKARI	P
S 353	ASHITOSH GAWALI	P
S 354	GAURAV BHOSALE	P
S 355	RAHUL KAUSHIK	P
S 356	GOPAL KUMAR	P
S 357	KARTIK VYAS	P

