

ORGANISATIONAL CHANGE WITH IMPACT OF EDUCATIONAL PATTERN CHANGES

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ABSTRACT

"If you want something new, you have to stop doing something old" — Peter F. Drucker

Change is the word organisation must bring change to sustain and compete. This research paper mainly focuses on the changes in organisation with "Impact of changes in Educational pattern".

According to Webster "change means to replace with another", "to make different in some particular". The changes in attitude, values and interest of employees are major elements of organisational change

This paper attempts to examine the impact of educational pattern and changes in the organisational. When there is an organisational change, management, perspectives, a process emerges for how to scale change management activities and how to use the complete sets of tools available for project leader and business manager. Research dealing with monitoring affective and behavioural reaction to change is also reviewed. In closing general observation and suggestion for future research are offered and organisational change literatures continuous to be responsive to the dynamic of contemporary workplace demand.

INTRODUCTION

Organisational changes are used for the growth and development through developing techniques model and proceedings of achieving the objectives of the organisation. Internal changes is design ,reward system ,performance appraisal and authority are made at the organisational reward the goal of organisational change is to mould and modify the behavioural pattern .The changes in goal setting ,job désign ,wage structure and motivation techniques influence the behaviour pattern of employee .the change management requires proper planning ,programming ,proceeding, procedure devising and integration. . The attitude, process, behaviour, job design, organisational design and