

27. Soft-Skills Development and Higher Education

Dr. Padmavati S. Undale

Assistant Professor, MIT Arts, Commerce and Science College, Alandi(D), Pune .

Abstract

The present paper deals with the Soft-Skills Development and its importance in today's education system. It deals with the meaning and objectives of education. The aim of education is to develop the potentials of an individual to make him/her capable to fulfill his/her responsibilities. In this process of development soft-skills play an important role. Soft-skills are the skills which needs special efforts to develop in the individual. It is the demand of the rapidly changing and globalized world to develop soft-skills to become successful.

Key words: Higher education, soft-skills, development, success

Introduction

Education has become a master key for the development of an individual and society. It is the basic requirement to achieve a great success in almost all fields associated with human as well as nation's life. The Education Commission 1964-66, the first commission in an independent India examined all the facts of education at all levels and began its report with these words "The destiny of India is now being shaped in her classrooms. This we believe, is no mere rhetoric in a world based on science and technology, it is education that determines the level of prosperity, welfare, and security of the people. On the quality and number of persons coming out of our school and colleges will depend our success in the great enterprise of national reconstruction whose principle objective is to raise the standard of living of our people. The National Policy on Education 1986 and as slightly modified in 1992 stated "The country has reached a stage in its economic and technical development when the maximum benefit from the asset already created and to endure that the fruits of change reach all sections. Education is the highway to that goal."

Education: Meaning

The word education has been well defined by thinkers. According to M. K. Gandhi education is all round drawing out of the best. For Swami Vivekananda education is the manifestation of the perfection already in man. According to Herbert Spencer education means preparing for complete living. For Dewey education is the development of all those capacities in