MAEER's MAEER's Arts, Commerce & Science College

Academic Year 2020-2021

Annual Gender Sensitization Action Plan

> Introduction:

MIT Arts Commerce and Science College has always shown enthusiasm in promoting Gender Equality in all aspects of the academic and educational sector. Colleges play an important role in making the society aware through different activities with the help of students from diverse socio – economic and cultural backgrounds and from different disciplines.

Today's students are also sensitive enough to adapt to social and technological changes. In order to provide a platform to students and to make them more sensitive about the burning issues of gender equality we plan and conduct various activities at our college. Student Development Cell, NSS Unit and all other departments organize such activities.

> Objectives of plan:

- 1. To streamline the events in this academic year
- 2. To sensitize the students of college from all disciplines about gender equality
- 3. To engage the students and staff in awareness programmes
- 4. To provide platform to all the students and staff to organize the programmes events based on this theme

Sr. No.	Tentative Date or month	Name of the activity	Responsibility of the activity	Expected Outcome
1.	Jan 2021	Meetings to discuss about the activities for the year	IQAC, Student Development Cell, NSS Unit and all academic departments	Streamlining of all the activities and deciding the responsibilities
2.	March 2021	Guest Lecture on Legal	Sukanya Maneh	To aware girls

> Activities planned in Academic Year 2020-2021:



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		Aspects		students with
				legal provisions
3.	March 2021	Guest Lecture on Health Awareness	Jagruti Manch	To aware girl students of their health
4.	March 2021	Guest lecture on International Women Day on health and wellness	NSS Unit	To create awareness about social and health perspective of gender equality
5.	March 2021	Recreation activities on International Women Day	HR and Jagruti Manch	To sensitize towards their role in responsibility in the society
6.	April 2021	Video Series on Gender Equality	Femen Club	To make the students (Boys and Girls) aware of various prevailing gender issues
	April-May 2021	Nirbhay Kanya Abhiyan	Student Development Cell	To encourage girl students for their overall grooming and make them fearless for all the spheres of life.

> Execution and Governance of the plan:

1. All the heads / chairpersons of all the responsible departments stated above are required to implement the activities scheduled above.



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- 2. You are also requested to involve the Gender Champions in above said activities appointed by our college for achieving the expected impact.
- 3. The records of activities like notice, attendance, reports with photographs, news/media acknowledgement if any etc. is to be maintained by the organizing department and scanned copies of the same are to be uploaded / submitted online to the IQAC drive.

1. Prepared by:

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2. Reviewed and Recommended by:

1. Prof. B. B. Pawar, Asst. Professor, IQAC Coordinator,

2. Prof. Vijayalaxmi Kothiwale, Asst. Professor, HoD Mathematics, NAAC Coordinator,

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3. Approved by:

Dr. B. B. Waphare, Principal, MIT Arts Commerce and Science College Alandi (D) Pune

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