

MIT | Arts, Commerce & Science College

MAER's

MIT Arts, Commerce and Science College,
Alandi (D), Pune – 412 105



Academic Year 2022-2023

Annual Gender Equality Sensitization Action Plan

➤ **Introduction:**

MIT Arts, Commerce and Science College has always shown enthusiasm in promoting Gender Equality in all aspects of the academic and educational sector. Colleges play an important role in making the society aware through different activities with the help of students from diverse socio – economic and cultural backgrounds and from different disciplines.

Today’s students are also sensitive enough to adapt to social and technological changes. In order to provide a platform to students and to make them more sensitive about the burning issues of gender equality we plan and conduct various activities at our college. Student Development Cell, NSS Unit and all other departments organize such activities.

➤ **Objectives of plan:**

1. To streamline the events in this academic year
2. To sensitize the students of the college from all disciplines about gender equality
3. To engage the students and staff in awareness programmes
4. To provide platform to all the students and staff to organize the programmes events based on this theme

➤ **Activities planned in Academic Year 2022-2023:**

Sr. No.	Tentative Date or month	Name of the activity	Responsibility of the activity	Expected Outcome
1.	September 2022	Meetings to discuss about the activities for the year	IQAC, Student Development Cell, NSS Unit and all academic departments	Streamlining of all the activities and deciding the responsibilities
2.	December 2022	Guest lecture on “Sexual Harassment of Women at Workplace Act, 2013”	Internal Complaints Cell	To aware girls students, staff with legal provisions about the said topic
3.	January 2023	Guest Lectures on health and hygiene of the girls students	SDC and Jagruti Manch	To aware girls students with health and hygiene
4.	February 2023	Guest Lecture on “Relevance of Human	Sukanya Manch	To aware girls students with legal

		Rights in Human Life”		provisions
5.	February 2023	Nirbhay Kanya Abhiyan	Student Development Cell	To encourage girl students for their overall grooming and make them fearless for all the spheres of life.
6.	March 2023	Interview of women entrepreneur under International Women Day on health and wellness	NSS Unit, Student Development Cell, Jagruti Manch	To create awareness about social and health perspective of gender equality
7.	March 2023	Recreation activities on International Women Day	HR and Jagruti Manch	To sensitize towards their role in responsibility in the society
8.	Apart from this, any academic department can organize the activities under the said theme.			

➤ **Execution and Governance of the plan:**

1. All the heads / chairpersons of all the responsible departments stated above are required to implement the activities scheduled above.
2. You are also requested to involve the Gender Champions in above said activities appointed by our college for achieving the expected impact.
3. The records of activities like notice, attendance, reports with photographs, news/media acknowledgement if any etc. is to be maintained by the organizing department and scanned copies of the same need to be uploaded / submitted online to the IQAC drive.

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